

## NONDISCRIMINATION STATEMENT

Discrimination is against the law. Southwest Idaho Surgery Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Southwest Idaho Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Southwest Idaho Surgery Center provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, electronic formats, etc.). Southwest Idaho Surgery Center provides free language services to people whose primary language is not English through qualified interpreters and information written in other languages.

**If you need these services, contact Southwest Idaho Surgery Center at 208-367-3320.**

If you believe that Southwest Idaho Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Laura Hession, RN, BSN  
900 N. Liberty Ste. 450, Boise, ID 83704  
Phone: 208-367-7448  
Fax: 208-367-7433  
Email: laurah@swisc.com

You can file a grievance in person or by mail, fax or email. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ENGLISH: ATTENTION: If you speak  
are available to you. Call 1-208-367-3320

, language assistance services, free of charge,

SPANISH: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.  
Llame al 1-208-367-3320

CHINESE: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-208-367-3320

SERBO-CROATIAN: OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite Telefon za osobe sa oštećenim govorom ili sluhom 1-208-367-3320

KOREAN: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-208-367-3320  
있습니다. 전화해 주십시오.

VIETNAMESE: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.  
Gọi số 1-208-367-3320

ARABIC: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-208-367-3320

GERMAN: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche  
Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-208-367-3320

TAGALOG: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong  
sa wika nang walang bayad. Tumawag sa 1-208-367-3320

RUSSIAN: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги  
перевода. Звоните телетайп: 1-208-367-3320

FRENCH: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés  
gratuitement. Appelez le 1-208-367-3320

JAPANESE: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-208-  
367-3320まで、お電話にてご連絡ください。

ROMANIAN: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică,  
gratuit. Sunați la 1-208-367-3320

SUDAN: MAANDO: To a waawi [Adamawa], e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 1-208-  
367-3320

PERSIAN: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما بگنجد. 1-208-367-3320  
با باشد می ف

UKRAINIAN: УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до  
безкоштовної служби мовної підтримки. Телефонуйте за номером 1-208-367-3320